

# I|S|L EXEC DEVELOPER™

REINVENT YOURSELF and REINVENT YOUR ORGANISATION

## Andrew Norton



### **Specialisation**

- Executive coaching
- Leadership development
- Organisational and culture change
- Communication and influencing skills workshops
- Strategic thinking facilitation
- Conflict resolution

### **Profile**

Andrew has extensive experience in leading significant organizational and cultural change within the not-for-profit sector. Andrew has a passion for learning and leading and has done extensive research on "how leaders think". This passion is grounded in practical coaching using the tools of strategic thinking, emotional intelligence, communication, team culture, creativity and spirit. Andrew is an executive coach on the Institute's Strategic Leadership Programme and Leadership Programme for High Potentials.

### **Qualifications**

BA, BTh Leadership Coach

### **Accreditation**

Andrew is experienced with the Management Team Roles Indicator instruments along with being accredited in MBTI and FIRO.B, and uses these instruments for executive and team development.

### **Regions**

Auckland and Wellington

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