



Leadership Programme

PROGRAMME STRUCTURE: IN-RESIDENCE COMPONENT

DAY 1 - Sunday

- Introduction.
- Preparation for coaching sessions.

DAY 2 - Monday

- Setting personal goals
- How people are 'wired up'
- One-on-one Executive Coaching session

DAY 3 - Tuesday

- Taking the Step Up (and minimizing derailment risk)
- How different personalities work in teams and where challenges arise
- Outdoors Team Building Exercise
- How organizations are wired up (culture)
- Developing and articulating an organisational vision
- Preparation for Strategy Case

DAY 4 - Wednesday

- Leading Change
- Completing Strategy Case

DAY 5 - Thursday

- Strategy Case presentations
- Feedback from client and coaches
- Articulating and committing to a personal vision

DAY 6 - Friday

- One-on-one Executive Coaching session
- Feedback from syndicate peers – 'The Gift'

Please note that participants are required to undertake some preparation prior to attending the in-residence component of the Leadership Programme, and a follow-up consultation with their principal coach within 4 weeks of completion. Successful completion of the Leadership Programme confers automatic membership to the alumni network.

take the step | up®